

Culture of Inclusion and Belonging

University Housing is committed to fostering an inclusive community that is essential to the personal growth and well-being of community members. We strive to create an environment where we recognize, welcome and celebrate the identities of all individuals. Through our mission and practices, we commit to building a department where people are valued and feel a sense of belonging. It is critical for everyone to cultivate an understanding of the social identities and structures that affect our everyday lives. We strive to embody a culture of inclusion that centers personal growth and organizational effectiveness in our service to our community. To promote a culture of inclusion University Housing will:

- Treat everyone in an equitable manner with understanding of the social identities present in our communities.
- Provide learning opportunities on diversity, equity, inclusion, and belonging while encouraging all members of our community to participate.
- Create brave spaces where members of our communities can examine personal biases and beliefs.
- Acknowledge and provide support when impactful events affect our communities
- Promote equity and inclusion by recognizing the individuality and interdependence of people, their communities, and a global society.